

ORDER SHEET
WEST BENGAL ADMINISTRATIVE TRIBUNAL
Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)

Case No. – OA 368 of 2025

Prabhakar Roy -- VERSUS – The State of West Bengal & Ors.

Serial No. and
Date of order

For the Applicant : Mr. G. Halder,
Mr. Shaon Bhattacharya,
Ld. Advocates.
For the State Respondents : Mr. G.P. Banerjee,
Ld. Advocate.

02
24.07.2025

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

Affidavit of service filed be kept on record.

The applicants have filed this application praying for a direction to the respondent authorities to consider their representation. Copy of representation dated 22.08.2024 before the respondent authorities prays for benefits under the Notification No. 192-IT/P&AR e-Gov. Dated 16.10.2020.

Mr. Halder, learned counsel has summarised in his submissions that, although these applicants are entitled to receive the benefits under Notification No. 192-IT/P&AR e-Gov. as cited above, but they have not been given any of these benefits till now. Copy of the Notification 192-IT/P&AR e-Gov. Dated 16.10.2020 covers the following benefits for IT personnel working in different Government Organisations.

- (i) Security of tenure – These contractually engaged IT personnel shall be given security of engagement upto the age of 60 years,
- (ii) 30 days leave in a calendar year,
- (iii) 10 days leave on medical ground,
- (iv) Maternity leave (female employees) for 180 days and 42 days in case of abortion/miscarriage,
- (v) Rs.3.00 lakh as terminal benefits on attaining the age of 60 years,
- (vi) Medical benefit – They will come under Swasthya Sathi Scheme if he/she is not covered under WBHS being a spouse of an employee of State Government.

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However, from the submissions and the records in this application, the Tribunal has not found any grievance that the petitioners had expressed for having been denied any of the benefits under this Notification. In fact, it has not been disputed that the applicants had not applied for any of the benefits. The Tribunal fails to understand why this application has been filed when they have no grievance against the respondent authorities.

Accordingly, this application is **disposed of** without passing any order.

SAYEED AHMED BABA
Officiating Chairperson & Member (A)

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